



## Staff Report

**TO:** Board of Harbor Commissioners  
**FROM:** Steve McGrath, General Manager  
**DATE:** February 21, 2018  
**SUBJECT:** 2018 Goals

**Recommendation/Motion:**

**Motion:** Approve General Manager's recommendation of eleven Goals for 2018.

**Policy Implications:**

Establishing Goals for the coming calendar year informs the public of the priorities of this Commission, guides staff actions and helps inform the budget development process.

**Fiscal Implications/Budget Status:**

Fiscal impacts will depend on the progress on Goals as approved by this Commission. During the budget process however, this Commission will discuss and decide on capital and major maintenance projects (in line with the established Goals and Objectives) for the coming fiscal year, which may have greater budgetary impact than this discussion.

**Background:**

After discussions, meetings and a public Request for Proposals process, Martin Rauch was selected as the consultant to lead the District through the process of establishing a Strategic Plan. On January 24, 2018, this Board held a workshop on the development of the Plan.

While the timeframe of a Strategic Plan is measured in years (generally a minimum of five), Goals can be considered on an annual basis.

The following eleven goals for 2018 are taken from past reports from LAFCo or the Civil Grand Jury, previous iterations of annual Goals, actions by this Commission, discussion at the Strategic Planning workshop of January 24, 2018, and discussion at the Special Meeting of February 5, 2018. The goals can be divided by area, while recognizing that this Commission is the final authority for any decision or commitment:

Commission:

1. Complete the Strategic Plan
  - a. This process has begun
2. Develop and adopt Board Policies and Procedures
  - a. Last year, then President Mattusch appointed himself and Commissioner Chang Kiraly to an ad hoc committee to begin this process. In support of this, staff has collected several examples from other agencies
3. Timely completion of contract negotiations with General Manager
  - a. Contract expires November 8, 2018.

Administration:

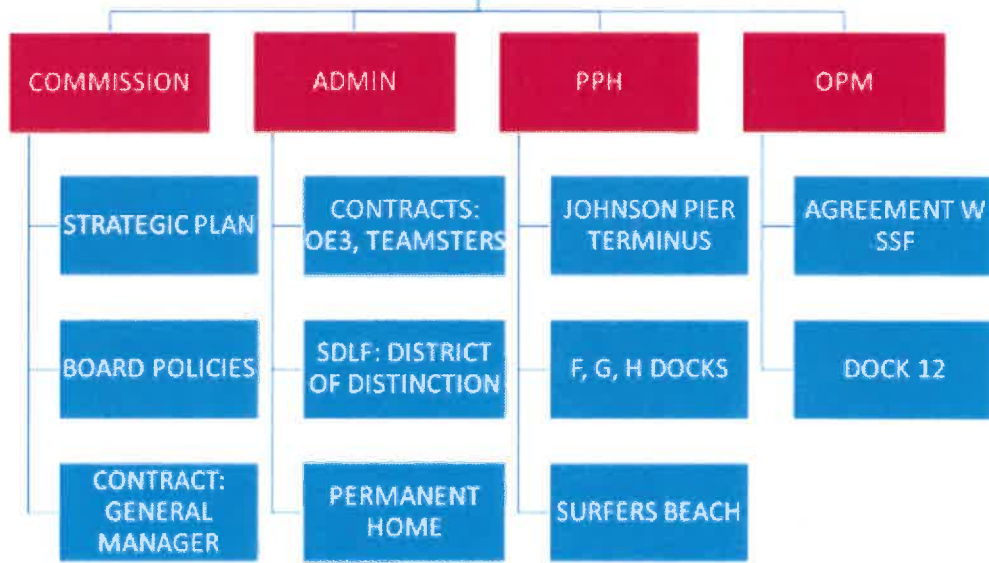
4. Timely completion of contract negotiations with bargaining units
  - a. This Commission appointed and gave direction to negotiators and the conversations have begun
5. Achieve Special District Leadership Foundation (SDLF) District of Distinction
  - a. This is the next step in the accreditations raised by the Civil Grand Jury; the District has received the Transparency Certificate of Excellence.
6. Consistent with Strategic Plan, determine permanent home for District Administration
  - a. Requires direction from this Commission

Pillar Point Harbor:

7. Johnson Pier Terminus
  - a. Direction given on 2/5/18 to prioritize a comprehensive review, with stakeholder input, on the development and operation of the end of the pier
8. Docks F, G and H
  - a. Process has begun
9. Surfers Beach Nourishment
  - a. Progress has been made, with project completed hopefully in 2018

Oyster Point Marina:

10. Resolution of form and term of agreement with South San Francisco for operation of Oyster Point Marina/Park
  - a. Will require additional direction from this Commission
11. Dock 12 replacement
  - a. Issue an RFP for design/engineering/construction documents/permitting



Staff recommends this Commission approve the General Manager's recommendations for 2018 Goals, recognizing that this is a partial list of the projects that will be commenced or completed during the course of the year. Additionally, this Commission will be identifying additional short and long-term projects during development of the Strategic Plan.