



## Board of Harbor Commissioners

Tom Mattusch, President  
Kathryn Slater-Carter, Vice President  
Virginia Chang Kiraly, Treasurer  
George Domurat, Secretary  
William Zemke, Commissioner

James B. Pruett, General Manager  
Trisha Ortiz, District Counsel

### San Mateo County Harbor District Board of Harbor Commissioners

*“The Harbor District provides fiscally and environmentally responsible stewardship of its maritime resources, emergency response, and public access”*

## **SPECIAL MEETING AGENDA PERSONNEL BOARD AMENDED**

**December 18, 2024  
11:00 AM, or upon adjournment of  
San Mateo County Harbor District Board of Harbor Commissioners  
Regular Meeting**

### **In-person with remote viewing available**

This meeting of the San Mateo County Harbor District will be held in Person at 504 Avenue Alhambra, 2<sup>nd</sup> Floor, Conference Room, El Granada, California 94018. Members of the public will be able to watch the meeting remotely via the Zoom platform or in person in the Board Room. Public Comments will not be accepted via the Zoom platform. To make a public comment you must attend in person or provide written comment prior to the meeting. For information regarding how to participate in the meeting please refer to Appendix A attached at the end of the Agenda.

Please click the link below to view the meeting remotely via the Zoom platform:  
<https://us02web.zoom.us/j/82521804518?pwd=RmtQbkdydyc0JDeHduRlIIVd2dUSkxCZz09>  
Passcode: 129885

Board Meetings are not required to be broadcast over Zoom. The District is doing so as a convenience to the public. If transmission goes down for some reason, the meeting will continue in person as scheduled.

If you are an individual with a disability and need a reasonable modification or accommodation pursuant to the Americans with Disabilities Act (“ADA”), please contact Melanie Hadden, Deputy Secretary at mhadden@smharbor.com or (650) 583-4400 prior to this meeting for assistance.

### **A) Roll Call**

### **B) Appeal Hearing**

#### **1. Personnel Board**

Convene hearing to consider the appeal related to the decision of the General Manager to deny Operating Engineers Local 3 member’s request

for promotion to Deputy Harbormaster B Step 2 from Deputy Harbormaster Step A Step 3 based on his prior experience.

**C) Adjourn**

The next Regular meeting will be held on January 15, 2025 at the San Mateo County Harbor District Office, 504 Avenue Alhambra, Ste. 200, El Granada, CA 94018 at 10:00 AM.

Agenda posted as required:



Melanie Hadden  
Deputy Secretary

## **Appendix A**

The Public may view the public meeting by joining the meeting through the Zoom Videoconference link provided below. The public may also listen to the meeting by calling the below listed teleconference phone number. Further instructions on how to make public comments will be provided at the District website at [www.smharbor.com](http://www.smharbor.com). If you experience technical problems with the telephonic meeting, please contact Melanie Hadden at [mhadden@smharbor.com](mailto:mhadden@smharbor.com) or call at (650) 437-4368.

### **HOW TO VIEW THE MEETING:**

The meeting will begin at 11:00 AM or immediately after the Regular Board Meeting at 10:00 AM. Whether you watch online or listen by phone, you may wish to connect or call in early so that you can address any technology questions prior to the start.

### **ONLINE VIEWING:**

Please click the link below to view the webinar:

<https://us02web.zoom.us/j/82521804518?pwd=RmtQbkdyd0JDeHduRlIIVd2dUSkxCZz09>

Passcode: 129885

If you have not used Zoom on your computer before, you will be prompted to download and install the Zoom software on your computer. If it is already installed, you may still be prompted to allow Zoom to run. Please enable the software to download and run to join the meeting via computer.

### **AUDIO**

- BY COMPUTER AUDIO: When joining via the Zoom app, you will automatically be joined in via computer audio. You may be prompted to confirm that you wish to join via computer audio.
  - Please ensure your computers speakers are enabled and sound is switched on.
- BY PHONE: If you are unable to join via computer, or do not have speakers or a microphone on your computer, you can dial in for audio. You may call any one of the meeting numbers below and enter the meeting ID and password when prompted.

|                             |                              |
|-----------------------------|------------------------------|
| +1 669 900 6833 (San Jose)  | +1 253 215 8782 (Tacoma)     |
| +1 346 248 7799 (Houston)   | +1 312 626 6799 (Chicago)    |
| +1 929 205 6099 (New York)  | +1 301 715 8592 (Germantown) |
| +1 877 853 5257 (Toll Free) | +1 888 475 4499 (Toll Free)  |

Webinar ID: 825 2180 4518  
Passcode: 129885

### **HOW TO MAKE A PUBLIC COMMENT OR ASK A QUESTION:**

#### **Speaker Slip:**

- 1) If you wish to speak to the Board of Harbor Commissioners, please fill out a speaker's slip located in the conference room.

**Public Comments will not be accepted via the Zoom platform or by phone. To make a public comment you must attend in person or provide written comment prior to the meeting.**

#### **Written Comments:**

Written public comments may be emailed in advance of the meeting.

- 1) Written comments should be emailed to [mhadden@smharbor.com](mailto:mhadden@smharbor.com)
- 2) Your email should include the specific agenda item on which you are commenting, or note that your comment concerns an item that is not on the agenda or is on the consent agenda.
- 3) Members of the public are limited to one comment per agenda item.
- 4) The length of the emailed comment should be commensurate with the two minutes customarily allowed for verbal comments, which is approximately 250 - 300 words.
- 5) If your emailed comment is received by 5:00 p.m. on the day before the meeting, it will be provided to the Members of the Board and made publicly available on the agenda website.