

Resolution 06-13
to
**Approve a Classification, Wage and Salary
Schedule for Fiscal Year 2013-2014**
for the
San Mateo County Harbor District

Whereas, the General Manager is responsible for development and administration of the District's Classification and Pay Plan in accordance with Rule 4, Paragraph 4.01 of the Personnel Policies, Rules and Regulations as amended, and

Whereas, the General Manager has completed review of matters relating to job classifications, salaries and wages for Fiscal Year 2013-14; and

Whereas, the General Manager recommends that the Board adopt the attached Classification, Wage and Salary Schedule.

Therefore, be it resolved, by the Board of Harbor Commissioners of the San Mateo County Harbor District that the Classification, Wage and Salary Schedule for Fiscal Year 2013-14 for all employees is hereby approved.

Approved this 15th day of May 2013 at a regular meeting of the Board of Harbor Commissioners by a recorded vote as follows:

For: Bernardo, Brennan, Parravano, Tucker

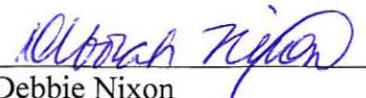
Against: None

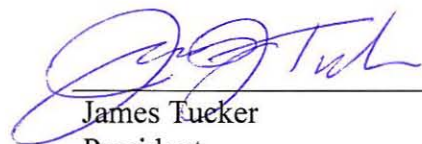
Absent: None

Abstaining: None

Attested

BOARD OF HARBOR COMMISSIONERS


Debbie Nixon
Deputy Secretary


James Tueker
President

San Mateo County Harbor District

Wage and Salary Schedule

Fiscal Year 2013-2014

Effective July 1, 2013- 2.30 % COLA

Title		Hourly Range Bottom	Annual	Hourly Range Top	Annual	Salary Range Bottom	Salary Range Top
Management							
Executive	General Manager					\$ 115,337.32	\$ 154,615.22
Management	Director of Finance					\$ 87,362.10	\$ 127,584.29
	Harbor Master					\$ 87,362.11	\$ 133,649.88
	Human Resources Manager					\$ 87,362.11	\$ 121,985.32
Administrative							
Administrative Assistant 4	Accountant	\$31.086	\$64,658.672	41.658	86,647.766		
Administrative Assistant 3	Accounting Specialist	\$27.275	\$56,732.478	36.947	76,849.074		
	Administrative Asst./						
	Deputy Secretary						
Administrative Assistant 2	Accounting Technician/ Administrative Asst.	\$23.870	\$49,648.893	31.990	66,539.678		
Administrative Assistant 1	Administrative Assistant	\$19.789	\$41,160.933	26.525	55,172.770		
Project Coordinator						67,155.140	89,995.190
Operations							
Assistant Harbormaster (AHM)	Assistant Harbormaster	\$ 37.504	\$78,008.736	43.412	90,296.960		
Deputy Harbormaster B (DHMB)	Deputy Harbormaster B	\$ 29.383	\$61,115.829	34.016	70,753.280		
Deputy Harbormaster A (DHMA)	Deputy Harbormaster A	\$ 25.381	\$52,791.710	27.974	58,185.920		
Harbor Worker C	Lead Maintenance Specialist	\$ 34.017	\$70,754.944	39.378	81,906.240		
Harbor Worker B (HWB)	Harbor Worker	\$ 14.119	\$29,368.456	21.288	44,279.040		
Harbor Worker A	Lifeguard			17.909			

San Mateo County Harbor District
Filled Position Listing
 Fiscal Year 2013-2014

Positon Filled

General Manager		1
Director of Finance		1
Harbor Master		1
Human Resources Manager		1
Accountant		1
Accounting Specialist		1
Administrative Asst./		1
Deputy Secretary		
Accounting Technician/		2
Administrative Asst.		
Administrative Assistant		
Assistant Harbormaster		2
Deputy Harbormaster B		13
Deputy Harbormaster A		0
Lead Maintenance Specialist		2
Harbor Worker*		0
Lifeguard		
Total Positions		26

* - intend to hire - which will put total positions filled to 27