

Resolution 24-16 (8-3-2016)

To

**Requesting approval of District Policy 6.2.5, titled Harassment,
Discrimination, and Retaliation Prevention**

WHEREAS, District Policy 6.2.5 prohibits Harassment, Discrimination, and Retaliation in the workplace.

WHEREAS, The District has a strong commitment to prohibiting and preventing discrimination, harassment and retaliation in the workplace.

WHEREAS, District Policy 6.2.5 has not been updated since 2006.

WHEREAS, The California Fair Employment and Housing Council (FEHC) implemented new regulations effective April 1, 2016, requiring specific provisions be included in an employer's anti-harassment, discrimination, and retaliation policies.

WHEREAS, The District has updated District Policy 6.2.5 consistent with the new FEHC regulations and as required by law.

NOW, THEREFORE, BE IT RESOLVED, that amended District Policy 6.2.5, titled Harassment, Discrimination, and Retaliation Prevention is hereby approved by the San Mateo County Harbor District Board of Commissioners.

Passed and adopted at a regular meeting of the San Mateo County Harbor District

Approved this 3rd day of August 2016 at a regular meeting of the Board of Harbor Commissioners by a recorded vote as follows:

For: Mattusch, Bernardo, Brennan, Kiraly, Parravno

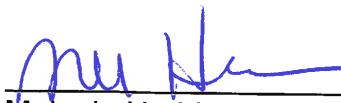
Against: None

Absent: None

Abstaining: None

Attested

BOARD OF HARBOR COMMISSIONERS



Melanie Hadden
Temporary Deputy Secretary



Tom Mattusch
President