
Resolution 11-12
to
Approve a Classification, Wage and Salary
Schedule for Fiscal Year 2012-2013
for the
San Mateo County Harbor District

Whereas, the General Manager is responsible for development and administration of the District's Classification and Pay Plan in accordance with Rule 4, Paragraph 4.01 of the Personnel Policies, Rules and Regulations as amended, and

Whereas, the General Manager has completed review of matters relating to job classifications, salaries and wages for Fiscal Year 2012-13; and

Whereas, the General Manager recommends that the Board adopt the attached Classification, Wage and Salary Schedule.

Therefore, be it resolved, by the Board of Harbor Commissioners of the San Mateo County Harbor District that the Classification, Wage and Salary Schedule for Fiscal Year 2012-13 for all employees is hereby approved.

Approved this 16th day of May 2012 at a regular meeting of the Board of Harbor Commissioners by a recorded vote as follows:

For: Bernardo, Padreddii, Parravano

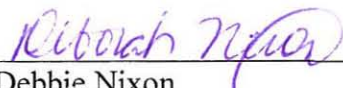
Against: None


Absent: Tucker

Abstaining: Holsinger

Attested

BOARD OF HARBOR COMMISSIONERS


Debbie Nixon
Deputy Secretary


Leo Padreddii
Acting President



San Mateo County Harbor District

Board of Harbor Commissioners

James Tucker, President
Leo Padreddii, Vice President
Robert Bernardo, Treasurer
Pietro Parravano, Secretary
William Holsinger, Commissioner

Peter Grenell, General Manager

ITEM 15

The attached replaces pages 1 and 2. Corrections to the Hourly Range Top for Operations and the Annual column to the right of it were made.

San Mateo County Harbor District

Wage and Salary Schedule

Fiscal Year 2012-2013

Effective July 1, 2012- 3.10 % COLA

Title		Hourly Range Bottom	Annual	Hourly Range Top	Annual	Salary Range Bottom	Salary Range Top
Management							
Executive	General Manager					\$ 112,744.20	\$ 151,139.02
Management	Director of Finance					\$ 85,397.96	\$ 124,715.83
	Harbor Master					\$ 85,397.96	\$ 130,645.04
	Human Resources Manager					\$ 85,397.96	\$ 119,242.74
Administrative							
Administrative Assistant 4	Accountant	\$30.387	\$63,204.960	40.721	84,699.680		
Administrative Assistant 3	Accounting Specialist	\$26.662	\$55,456.960	36.116	75,121.280		
	Administrative Asst./						
	Deputy Secretary						
Administrative Assistant 2	Accounting Technician/ Administrative Asst.	\$23.333	\$48,532.640	31.271	65,043.680		
Administrative Assistant 1	Administrative Assistant	\$19.344	\$40,235.520	25.929	53,932.320		
Project Coordinator						65,645.296	87,971.838
Operations							
Assistant Harbormaster (AHM)	Assistant Harbormaster	\$ 36.661	\$76,254.880	42.436	88,266.880		
Deputy Harbormaster B (DHMB)	Deputy Harbormaster B	\$ 28.722	\$59,741.760	33.251	69,162.080		
Deputy Harbormaster A (DHMA)	Deputy Harbormaster A	\$ 24.810	\$51,604.800	27.345	56,877.600		
Harbor Worker C	Lead Maintenance Specialist	\$ 33.252	\$69,164.160	38.493	80,065.440		
Harbor Worker B (HWB)	Harbor Worker	\$ 13.802	\$28,708.160	20.809	43,282.720		
Harbor Worker A	Lifeguard			17.506			

San Mateo County Harbor District

Wage and Salary Schedule

Fiscal Year 2012-2013

Effective July 1, 2012- 3.10 % COLA

Title		Hourly Range Bottom	Annual	Hourly Range Top	Annual	Salary Range Bottom	Salary Range Top
Management							
Executive	General Manager					\$ 112,744.20	\$ 151,139.02
Management	Director of Finance					\$ 85,397.96	\$ 124,715.83
	Harbor Master					\$ 85,397.96	\$ 130,645.04
	Human Resources Manager					\$ 85,397.96	\$ 119,242.74
Administrative							
Administrative Assistant 4	Accountant	\$30.387	\$63,204.960	40.721	84,699.680		
Administrative Assistant 3	Accounting Specialist	\$26.662	\$55,456.960	36.116	75,121.280		
	Administrative Asst./						
	Deputy Secretary						
Administrative Assistant 2	Accounting Technician/ Administrative Asst.	\$23.333	\$48,532.640	31.271	65,043.680		
Administrative Assistant 1	Administrative Assistant	\$19.344	\$40,235.520	25.929	53,932.320		
Project Coordinator						65,645.296	87,971.838
Operations							
Assistant Harbormaster (AHM)	Assistant Harbormaster	\$ 36.661	\$76,254.880	41.161	85,614.880		
Deputy Harbormaster B (DHMB)	Deputy Harbormaster B	\$ 28.722	\$59,741.760	32.252	67,084.160		
Deputy Harbormaster A (DHMA)	Deputy Harbormaster A	\$ 24.810	\$51,604.800	26.523	55,167.840		
Harbor Worker C	Lead Maintenance Specialist	\$ 33.252	\$69,164.160	37.336	77,658.880		
Harbor Worker B (HWB)	Harbor Worker	\$ 13.802	\$28,708.160	20.184	41,982.720		
Harbor Worker A	Lifeguard			17.506			

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San Mateo County Harbor District
Filled Position Listing
 Fiscal Year 2011-2012

Positon Filled

General Manager		1
Director of Finance		1
Harbor Master		1
Human Resources Manager		1
Accountant		1
Accounting Specialist		1
Administrative Asst./		1
Deputy Secretary		
Accounting Technician/		2
Administrative Asst.		
Administrative Assistant		
Assistant Harbormaster		2
Deputy Harbormaster B		13
Deputy Harbormaster A		0
Lead Maintenance Specialist		2
Harbor Worker		1
Lifeguard		
Total Positions		27