

Effective Date 12/11/25									
Wage and Salary Schedule Fiscal Year 2025/2026	Hourly Rate per Step							Salary Range	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Annual-Bottom	Annual-Top
Title									
Management									
General Manager								\$ 260,853.84	\$ 260,853.84
Director of Administrative Services								\$ 179,695.43	\$ 215,637.39
Director of Operations								\$ 179,695.43	\$ 215,637.39
Assistant Director of Administrative Services								\$ 146,057.21	\$ 175,260.64
Accounting Manager								\$ 146,057.21	\$ 175,260.64
Harbormaster								\$ 146,057.21	\$ 175,260.64
Teamsters Union Local No. 856									
Accountant	\$ 47.30	\$ 49.66	\$ 52.15	\$ 54.76	\$ 57.51	\$ 60.38	\$ 63.40	\$ 98,384.00	\$ 131,872.00
Deputy Secretary/Administrative Specialist	\$ 41.52	\$ 43.60	\$ 45.79	\$ 48.08	\$ 50.49	\$ 53.01	\$ 55.67	\$ 86,361.60	\$ 115,793.60
Accounting Tech / Customer Service Coord/HR Tech	\$ 36.33	\$ 38.14	\$ 40.05	\$ 42.06	\$ 44.15	\$ 46.36	\$ 48.68	\$ 75,566.40	\$ 101,254.40
Administrative Assistant I	\$ 30.14	\$ 31.64	\$ 33.21	\$ 34.88	\$ 36.63	\$ 38.46	\$ 40.38	\$ 62,691.20	\$ 83,990.40
Operating Engineers Local Union No. 3									
Assistant Harbormaster	\$ 57.75	\$ 60.66	\$ 63.68	\$ 66.87	\$ 70.22			\$ 120,120.00	\$ 146,057.60
DHMB/Training Officer	\$ 50.92	\$ 52.15	\$ 54.65	\$ 57.26	\$ 60.01			\$ 105,913.60	\$ 124,820.80
Deputy Harbormaster B	\$ 48.48	\$ 49.66	\$ 52.05	\$ 54.54	\$ 57.15			\$ 100,838.40	\$ 118,872.00
Deputy Harbormaster A	\$ 39.12	\$ 41.07	\$ 43.12	\$ 45.27	\$ 47.53			\$ 81,369.60	\$ 98,862.40
Harbor Worker B	\$ 29.95	\$ 31.61	\$ 33.02	\$ 34.66	\$ 36.40			\$ 62,296.00	\$ 75,712.00