

**AMENDMENT NO. 2 TO
EMPLOYMENT AGREEMENT FOR THE GENERAL MANAGER
OF THE SAN MATEO COUNTY HARBOR DISTRICT**

THIS AMENDMENT NO. 2 TO EMPLOYMENT AGREEMENT FOR THE GENERAL MANAGER (the "Amendment") is made and entered into as of January 1, 2023, by and between the San Mateo County Harbor District (hereinafter referred to as the "District"), a public agency, and James B. Pruett (hereinafter referred to as "Manager").

RECITALS

WHEREAS, the District employs James B. Pruett as General Manager of the District pursuant to that certain Employment Agreement dated as of November 18, 2019 (the "Agreement"); and

WHEREAS, James B. Pruett has excelled as General Manager over the past three years through his leadership and superior management skills,

WHEREAS, James B. Pruett has exceeded all expectations set by the Harbor Board of Commissioners and continues to do so,

WHEREAS, the District and Manager desire to continue employment of James B. Pruett as the General Manager pursuant to the terms and conditions set forth in the Agreement as amended by this Amendment.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the District, through its Board of Harbor Commissioners, and the Manager hereby agree as follows:

Section 1. Amendments.

1.2. Paragraph A of Section 3 (Compensation and Evaluation) is hereby amended to read as follows:


"A. Salary. The District, agrees to pay Manager an annual base salary of two hundred thirty-two thousand (\$232,000.00), payable in installments at the same time and in the same manner as other management employees of the District are paid, for the faithful and diligent performance of the duties and obligations of General Manager.

Section 2. Agreement. Except for the changes specifically set forth herein, all other terms and conditions of this Agreement, including applicable amendments outlined in Amendment 1, shall remain in full force and effect.

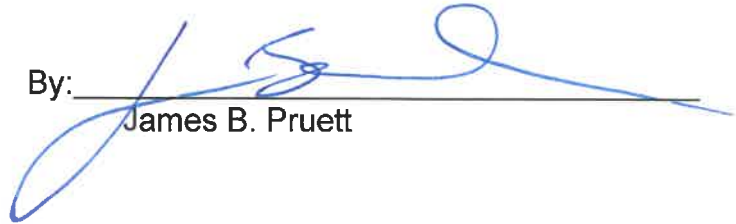
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IN WITNESS WHEREOF, the parties have executed this Agreement the day and year first above written.

SAN MATEO COUNTY HARBOR DISTRICT

By: 
William Zemke, President

MANAGER

By: 
James B. Pruett